



ZEW



INSTITUTE FOR EMPLOYMENT
RESEARCH
The Research Institute of the Federal Employment Agency



The German Labor Market in a Globalized World

Trade, Technology, and Demographics

6th international conference of the DFG Priority Program 1764

11, 16 and 18 June 2021, Mannheim · Conference venue: online · Time zone: CET (Germany)

Each presentation has a time slot of 20 minutes. The presenter should leave about 5 minutes at the end to provide time for discussion.

PROGRAM

FRIDAY, 11 JUNE 2021

13:00 – 13:10	WELCOME
13:10 – 14:10	KEYNOTE: GABRIELE DOBLHAMMER
14:10 – 14:20	BREAK
14:20 – 15:40	PARALLEL SESSION A
15:40 – 16:00	BREAK
16:00 – 17:00	PARALLEL SESSION B
17:00 – 18:00	KEYNOTE: UTA SCHÖNBERG
18:00	WELCOME RECEPTION (Gather.Town)
18:15 – 19:15	NETWORK SESSION



PROGRAM

WEDNESDAY, 16 JUNE 2021

13:00 – 14:00 **KEYNOTE: GUNN BIRKELUND**

14:00 – 14:20 **BREAK**

14:20 – 15:40 **PARALLEL SESSION C**

15:40 – 16:00 **BREAK**

16:00 – 17:20 **PLENARY SESSION D**

17:30 – 18:30 **NETWORK SESSION**

PROGRAM

FRIDAY, 18 JUNE 2021

13:00 – 14:00 **KEYNOTE: FABIEN POSTEL-VINAY**

14:00 – 14:20 **BREAK**

14:20 – 15:40 **PARALLEL SESSION E**

15:40 – 16:00 **BREAK**

16:00 – 17:20 **PLENARY SESSION F**

17:20 **CLOSING REMARKS**

PROGRAM

FRIDAY, 11 JUNE 2021

13:00 – 13:10 **WELCOME ADDRESS**
Bernd Fitzenberger (IAB) & Angelika Ganserer (ZEW Mannheim)

13:10 – 14:10 **KEYNOTE: THE SECOND WAVE OF SARS-COV-2 INFECTIONS AND COVID-19 DEATHS IN GERMANY – DRIVEN BY VALUES, SOCIAL STATUS AND MIGRATION BACKGROUND? A COUNTY-SCALE EXPLAINABLE MACHINE LEARNING APPROACH**
Gabriele Doblhammer (University of Rostock)
Chair: Gerard van den Berg

14:10 – 14:20 **BREAK**

14:20 – 15:40 **SESSION A1: EMPLOYMENT & GROWTH**
Chair: Wolfgang Dauth

WHICH FACTORS WERE BEHIND GERMANY'S LABOUR MARKET UPSWING? A DATA-DRIVEN APPROACH
Christian Hutter (IAB)

STRUCTURAL CHANGE REVISITED: THE RISE OF MANUFACTURING JOBS IN THE SERVICE SECTOR
Thilo Kroeger (Kiel University)

JOB COMPLEXITY AND ECONOMIC GROWTH IN EUROPEAN REGIONS
Alexander Patt (IAB)

SESSION A2: EDUCATION & ADJUSTMENTS
Chair: Matthias Umkehrer

UNDERSTANDING THE RESPONSE TO HIGH STACKS INCENTIVES IN PRIMARY EDUCATION
Maximilian Bach (ZEW Mannheim)

YOUNG PEOPLE'S SEARCH STRATEGIES IN THE GERMAN APPRENTICESHIP MARKET: WHO RELIES ON REFERRALS BY STRONG TIES AND WHY?
Matthias Flohr (WZB)

HOW DO LOW-SKILLED IMMIGRANTS ADJUST TO CHINESE IMPORT SHOCKS? EVIDENCE USING ENGLISH LANGUAGE PROFICIENCY
Haiyang Kong (Beijing Normal University)

**ROBOTS WORLDWIDE: THE IMPACT OF AUTOMATION ON
EMPLOYMENT AND TRADE**

Enzo Weber (IAB)

**THE SHORT-RUN EFFECTS OF THE CORONA PANDEMIC ON
VOCATIONAL EDUCATION IN GERMANY**

Matthias Umkehrer (IAB)

15:40 – 16:00 **BREAK**

16:00 – 17:00 **SESSION B1: WAGES & LABOR MARKET STRUCTURE**

Chair: Laura Pohlan

GRANULAR SEARCH, MARKET STRUCTURE, AND WAGES

Jan Nimczik (ESMT Berlin)

**THE HEDGING POTENTIAL OF OCCUPATIONAL AND REGIONAL WAGE
INDICES**

Friederike Schmal (University of Münster)

DOES ONLINE SEARCH IMPROVE THE MATCH QUALITY OF NEW HIRES?

Laura Pohlan (IAB & ZEW Mannheim)

SESSION B2: HEALTH

Chair: Rudolf Winter-Ebmer

**THE EFFECT OF THE GREAT RECESSION ON LATE-LIFE DEPRESSION IN
EUROPE: THE ROLE OF AREA DEPRIVATION**

Benjamin Aretz (University of Rostock)

**CONTAGION AT WORK: OCCUPATIONS, INDUSTRIES AND HUMAN
CONTACT**

Anna Houstecka (IAB)

THE HEALTH EXTERNALITIES OF DOWNSIZING

Rudolf Winter-Ebmer (University of Linz)

17:00 – 18:00 **KEYNOTE: DISPLACEMENT EFFECTS IN MANUFACTURING**

Uta Schönberg (University College London & IAB)

Chair: Bernd Fitzenberger

18:00 **WELCOME RECEPTION – GATHER.TOWN**

18:15 – 19:15 **NETWORK SESSION**
Gabriele Doblhammer

PROGRAM

WEDNESDAY, 16 JUNE 2021

13:00 – 14:00 **KEYNOTE: GENDER DISCRIMINATION IN HIRING PROCESSES. EVIDENCE FROM A CROSS-NATIONAL HARMONIZED FIELD EXPERIMENT**
Gunn Birkelund (University of Oslo)
Chair: Markus Gangl

14:10 – 14:20 **BREAK**

14:20 – 15:40 **SESSION C1: GERMAN LABOR MARKET TRANSFORMATION**
Chair: Angelika Ganserer

**FUTURE TECHNOLOGY HUBS OR BACKWATER? LESSONS ON
STRUCTURAL CHANGE FROM GERMANY'S COAL REGIONS**
Hale Utar (Grinnell College)

**DIGITAL TRANSFORMATION AND SUBJECTIVE JOB INSECURITY IN
GERMANY**
Katharina Dengler (IAB)

**THE QUALITY-WEIGHTED MATCHING FUNCTION: DID THE GERMAN
LABOUR MARKET REFORMS TRADE OF EFFICIENCY AGAINST JOB
QUALITY?**
Hermann Gartner (IAB)

SESSION C2: WAGE GAPS & UNEMPLOYMENT
Chair: Max Kunaschk

**THE WAGE GAP BETWEEN INFORMAL CAREGIVERS AND NON-
CAREGIVERS FROM A LIFE COURSE PERSPECTIVE**
Klara Raiber (Radboud University)

THE GENDER GAP IN EARNINGS LOSSES AFTER JOB DISPLACEMENT
Hannah Illing (IAB)

**(WHEN) DOES UNEMPLOYMENT CAUSE PERSISTENT POVERTY? THE
EFFECT OF JOB LOSS ON POVERTY TRAJECTORIES IN EUROPE.**
Jan Brülle (Goethe-Universität Frankfurt am Main)

**OUTSOURCING OF BUSINESS PROCESSES – FIRM LEVEL EVIDENCE
ON CONTRACTING OUT**

Angelika Ganserer (ZEW Mannheim)

**PREDICTING LONG-TERM UNEMPLOYMENT USING MACHINE
LEARNING TECHNIQUES AND ADMINISTRATIVE DATA**

Max Kunaschk (IAB)

15:40 – 16:00 **BREAK**

16:00 – 17:20 **SESSION D: MINIMUM WAGES & ADJUSTMENTS**

Chair: Bernd Fitzenberger

THE EFFECTS OF THE GERMAN MINIMUM WAGE ON THE DISTRIBUTION OF HOURLY WAGES AND HOURS WORKED

Martin Biewen (University of Tübingen)

MINIMUM WAGES AND SELF-EMPLOYMENT

Ulrich Zierahn (Universitaet Utrecht)

AGING, TECHNOLOGY ADOPTION, AND GROWTH

Nils Lehr (Boston University)

WORKERS ARE NOT MACHINES, THEY ARE HUMANS AND THEY HAVE THE CAPACITY TO ADJUST!

Alexandra Spitz-Oener (HU Berlin)

17:30 – 18:30 **NETWORK SESSION**

Uta Schönberg

Fabien Postel-Vinay

13:00 – 14:00 **KEYNOTE: THE WORKER-JOB SURPLUS**
Fabien Postel-Vinay (University College London)
Chair: Christian Dustmann

14:10 – 14:20 **BREAK**

14:20 – 15:40 **SESSION E1: INSTITUTIONS**
Chair: Christian Merkl

THE EFFECT OF BUSINESS CYCLE EXPECTATIONS ON THE GERMAN APPRENTICESHIP MARKET: ESTIMATING THE IMPACT OF COVID-19
Samuel Mühlemann (Ludwig-Maximilians-Universität München)

MARRIAGE AND DIVORCE: THE ROLE OF LABOR MARKET INSTITUTIONS
Fabian Siuda (Vienna University of Economics and Business)

WHAT HAPPENS AROUND A PART-TIME SPELL?
Theresa Markefke (University of Cologne)

SHORT-TIME WORK AND PRECAUTIONARY SAVINGS
Thomas Dengler (HU Berlin)

SESSION E2: MIGRATION & EMPLOYMENT RESPONSES
Chair: Peter Haan

DETERMINANTS OF MIGRATION OUTCOMES: THE ROLE OF SELECTION AND LIMITED RETURNS TO HUMAN CAPITAL IN EAST-TO-WEST GERMAN MIGRATION
Julian Emmler (HU Berlin)

REFUGEES AS A LABOUR DEMAND SHOCK AND THE ADJUSTMENT OF LOCAL LABOUR MARKETS
Katrin Sommerfeld (ZEW Mannheim)

DOES EARLY EXPOSURE TO GENDER EQUALITY INFLUENCE LABOR MARKET OUTCOMES AS ADULTS? CHILDHOOD MIGRATION AS A NATURAL EXPERIMENT
Luise Görge (Leuphana Universität Lüneburg)

EMPLOYMENT RESPONSES TO INCOME EFFECT - EVIDENCE FROM PENSION REFORM
Peter Haan (DIW Berlin)

15:40 – 16:00 **BREAK**

16:00 – 17:20 **SESSION F: GENDER & PROMOTIONS**
Chair: Gesine Stephan

THE LOCATION AND PROBABLE CAUSE OF THE GLASS CEILING

John Logan (University of Wisconsin-Madison)

A QUESTION OF GENDER? HOW PROMOTIONS AFFECT EARNINGS

Aline Zucco (Hans-Böckler-Stiftung)

PROMOTION PROBABILITIES AND QUIT BEHAVIOR

Susanne Steffes (ZEW Mannheim & University of Cologne)

PROMOTING MEN AND WOMEN TO MANAGEMENT: WHO RIDES THE GLASS ESCALATOR IN WOMEN-DOMINATED WORKPLACES?

Anne Kronberg (University of North Carolina - Charlotte)

17:20

CLOSING REMARKS
