

## Application and selection process

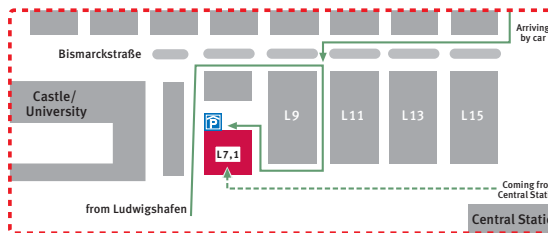
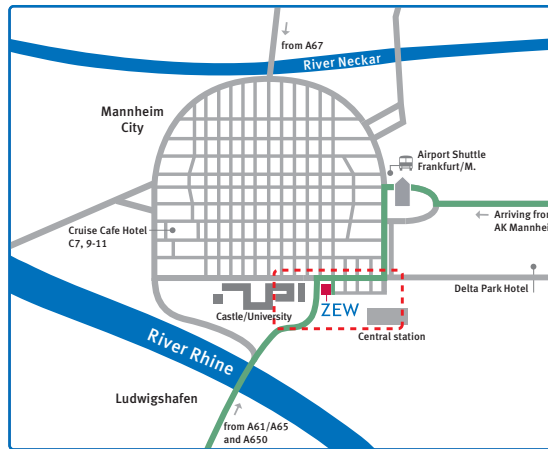
Applicants should submit a written application. During the interview procedure, candidates will meet staff members and the head of the relevant research department as well as the directors of the ZEW. The application procedure includes a lecture and the discussion of its contents.

Further information about the ZEW and current vacancies can be found on the Internet at [www.zew.de](http://www.zew.de).

Written applications should be sent to:

Centre for European Economic Research (ZEW)  
Ms. Doris Brettar  
P.O.Box 10 34 43  
68034 Mannheim  
Germany

The ZEW's institute building.



**ZEW**  
Zentrum für Europäische  
Wirtschaftsforschung GmbH  
Centre for European  
Economic Research

L 7, 1 · 68161 Mannheim · Germany  
P.O.Box 10 34 43 · 68034 Mannheim · Germany  
Phone +49/621/1235-259  
Fax +49/621/1235-254  
E-mail [info@zew.de](mailto:info@zew.de)  
Internet [www.zew.de](http://www.zew.de) · [www.zew.eu](http://www.zew.eu)



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Information for job applicants

**ZEW**  
Zentrum für Europäische  
Wirtschaftsforschung GmbH  
Centre for European  
Economic Research

Member of  Leibniz  
Gemeinschaft



## The ZEW

The Centre for European Economic Research (ZEW) in Mannheim is one of the leading scientific research institutes in Germany. The ZEW works in the field of applied empirical economic research. It has in particular distinguished itself nationally and internationally by analysing comparative international issues in a European context and by compiling databases, such as the Mannheim Innovation Panel, which are of vital importance for research work.

The ZEW pursues a predominantly microeconomic and microeconomic approach in its research work. It conducts projects for the EU Commission, German federal and state ministries, companies and foundations as well as for institutes for research promotion such as the German Science Foundation (DFG).

The ZEW is subdivided into the following research areas:

- International Finance and Financial Management
- Labour Markets, Human Resources and Social Policy
- Industrial Economics and International Management
- Corporate Taxation and Public Finance
- Environmental and Resource Economics, Environmental Management
- Information and Communication Technologies
- Growth and Business Cycle Analyses

## Scientific quality breeds success

According to the German Science Council, the ZEW's success as a competent discussion partner in the scientific community and as a sought-after supplier of economic policy consulting services is due to the sound scientific competence upon which its high-quality work is based and the excellent qualifications of its around 150 staff of whom two thirds are engaged in research work. In order to maintain and extend this competitive advantage, the ZEW gives excellent young academics the opportunity to do scientifically demanding and applied research work. This work in conjunction with the offer of sound professional training provides a good basis for a career in the academic and business world as well as in ministries and organisations. The ZEW is connected with various universities through the ZEW Doctoral Studies Network. Ph.D. students of the doctoral programmes of these universities have the possibility to work at the ZEW.



The ZEW "qualification programme" has proved to be a great success. It supports further qualification of staff in the framework of postgraduate doctorates, postdoctoral theses or fellowships at renowned research institutions abroad by granting periods of paid release from normal project work.

Contacts between researchers working at the ZEW and the scientific community are also promoted by the institute's integration in a dense international research network. Renowned visiting scholars come to do research at the ZEW, and workshops and conferences with national and international participants are regularly held on the premises. The ZEW also promotes the active participation of ZEW researchers in conferences in Germany and abroad.

Due to their experience in research, consulting and knowledge transfer, ZEW researchers are also greatly in demand outside the realms of the ZEW. Several years of successful project work, continuing professional qualification and a doctorate will allow many of the institute's employees to move on to high-ranking positions in business and industry, ministries and organisations. ZEW senior researchers and heads of research departments are also frequently appointed to professorships at universities and polytechnics.

## What the ZEW offers:

- Participation in internationally focused research projects in co-operation with international partners
- Integration in national and international research networks
- Support during postgraduate doctorates and postdoctoral studies
- Contact to ZEW research professors and permanent visiting professors
- International research stays
- Participation in international scientific conferences
- Further education (courses in econometrics, presentation seminars, press seminars etc.)
- Outstanding technical equipment of working places
- An excellent, team-oriented working atmosphere
- Remuneration based on the TV-L statutory salary scale and its associated related employee benefits

## What we are looking for:

- Honours degree in economics/business administration or related studies
- Interest in theoretical and empirical approaches to economic issues
- Ability to work in a team, competence and commitment as well as the ability to work on one's own initiative
- Sound knowledge of German
- Advantageous: a good knowledge of statistics and econometrics